

Farnell

Via Sales office in UK

Re: Toshiba Group Conflict Minerals Policy

Dear Customer:

In June 2011, Toshiba joined the Electronic Industry Citizenship Coalition (EICC), which is a CSR promotion group in the electronics industry. We support the EICC Code of Conduct and promote CSR throughout our supply chain. In May 2012, we revised the Toshiba Group of Procurement Policy to specify the use of conflict-free minerals as an additional request to our suppliers in the area of human rights and to present specific examples of inhumane acts such as slavery and human trafficking.

Support for the Use of Conflict-Free Minerals

For humanitarian reasons, Toshiba Group's policy stipulates that raw materials such as gold, tantalum, tungsten, and tin mined in the Democratic Republic of the Congo and adjoining countries experiencing armed conflicts must not be used. In October 2011, we built an internal system for conflict minerals and established the Toshiba Group Conflict Mineral Policy and publicized it on our website.

As a part of our efforts to carry out due diligence, we conduct surveys with the suppliers of our semiconductor department and other departments regarding the use of conflict minerals and the smelter verification using [the EICC-GeSI* reporting templates](#).

We are also a participant in the Public-Private Alliance for Responsible Minerals Trade (PPA), which is a private-public project advocated by the US Government. We hope to eliminate the fund sources of armed groups and provide economic support to the Democratic Republic of the Congo and adjoining countries. In February 2012, we exchanged opinions with a US NGO (Enough Project) and A SEED JAPAN, which are working on issues related to conflict minerals.

Toshiba Group Conflict Mineral Policy

We are taking steps to develop and implement a policy prohibiting use of cassiterite (tin ore), wolframite (tungsten ore), coltan (tantalum ore) and gold, or their derivatives, whose extraction or trade supports conflict in the Democratic Republic of Congo or adjoining countries, and/or contributes to inhumane treatment, including human trafficking, slavery, forced labor, child labor, torture and war crimes in the region.

- In this regard, we will carry out supply chain due diligence with reference to the [OECD guidance](#). We will use the EICC-GeSI due diligence tool to communicate up and down our supply chain.
- Once a validated supply chain is established through initiatives such as full-fledged smelter verification under [EICC-GeSI's Conflict-Free Smelter Program](#) (A separate window will open.) or development of a mineral tracing program, we will require our suppliers to procure the minerals through that validated supply chain.
- Our efforts are not intended at altogether banning procurement of minerals from the DRC and adjoining countries but to assure sourcing from responsible sources in the region.
- We ask our suppliers to cooperate with us in our efforts to assure procurement of non-conflict minerals.

Kind regards